Interactions among individuals representing culturally dissimilar and politically unequal groups are a ubiquitous feature of modern life. *Navigating Power: Cross-Cultural Competence in Navajoland* by Gelaye Debebe explains how these interactions affect task coordination in organizational settings. This book suggests that where power inequalities rooted in historical events are coupled with cultural differences, politically subordinate group members have a keen understanding of the dominant group culture. For them, the violation of historical sensitivities rooted in collective memories, and not cultural clash, are potent triggers for communication breakdown. Because of political inequality, mutuality is not a given in the learning process. Frequently, the presumption is that the knowledge and expertise of dominant group members is universal, better, and legitimate. Faced with this situation, subordinate group members draw on power-based rules to interrupt the dominant postures of the politically powerful group. *Navigating Power* illustrates these dynamics by drawing upon qualitative data from an interorganizational relationship between an Anglo and Navajo organization focusing on two contrasting patterns of interaction, the first of which involves ignoring and suppressing context, and the second involves reading and writing context.

**About the Author**

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*Navigating Power* will be officially hit shelves on May 1, 2012, but is currently available for pre-order at fine retailers such as Amazon and Barnes and Noble.